

## **Audit Director 2**

### **State of Tennessee Tennessee Department of Environment and Conservation**

The Tennessee Department of Environment and Conservation is responsible for safeguarding the health and safety of Tennessee citizens from environmental hazards; protecting and improving the quality of Tennessee's land, air and water; and managing the system of 54 Tennessee State Parks and 82 Natural Areas.

TDEC is seeking to fill the position of Audit Director 2. This position is stationed in Nashville and manages the daily operation of the Internal Audit Division of a state agency.

#### **Duties and Responsibilities**

- Understand and interpret generally accepted accounting principles.
- Provide expert auditing and accounting technical support.
- Identify legal, financial and administrative problems or discrepancies and recommend methods for improvement.
- Implement, monitor and enhance appropriate systems of internal controls and accounting procedures.
- Interpret and apply federal and state legal requirements affecting accounting by studying existing and new legislation, anticipating future legislation, enforcing adherence to requirements and advising management on needed action.
- Perform department-wide risk assessments to ensure compliance with Tennessee Financial Integrity Act. Achieve budget objectives by scheduling expenditures, analyzing variances and initiating corrective actions.
- Communicate with stakeholders to identify priority needs to management
- Ensure department's compliance with all state policies and Federal government's OMB Circular A-133.
- Assign, train, supervise and evaluate departmental Internal Audit staff in their work, providing guidance on internal controls, policies and procedures.

**Qualifications:** Bachelor's Degree in Accounting with five or more years of increasingly responsible auditing experience. Five or more years of experience in government accounting and/or a Certified Public Accountant preferred.

**Leadership Competencies:** The following leadership competencies have been identified as critical for success in this role:

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| • Interpersonal Savvy | • Problem Solving                      |
| • Customer Focus      | • Developing Direct Reports and Others |
| • Motivating Others   | • Managing Through Systems             |
| • Integrity and Trust | • Standing Alone                       |
| • Business Acumen     | • Organizational Agility               |

All interested candidates should submit a resume to:

Lisa Spencer  
Assistant Commissioner – HR Operations and Organizational Performance  
TN Department of Human Resources  
505 Deaderick Street, 1<sup>st</sup> Floor  
Nashville, TN 37243  
[lisa.spencer@tn.gov](mailto:lisa.spencer@tn.gov)

**The State of TN is an Equal Opportunity Employer**